



This factsheet has been prepared for general information purposes. It is not a legal document. Please refer to the *Employment Standards Act* and Regulation for purposes of interpretation and application of the law.

May 2018

Minimum Wage

All employees in British Columbia are entitled to be paid minimum wage at the rates set out in this factsheet. Minimum wage rates in British Columbia are as follows:

General minimum wage

- September 15, 2017 – \$11.35 per hour;
- June 1, 2018 – \$12.65 per hour;
- June 1, 2019 – \$13.85 per hour;
- June 1, 2020 – \$14.60 per hour;
- June 1, 2021 – \$15.20 per hour.

Liquor servers

The liquor server minimum wage will increase at a greater rate than the regular minimum wage until June 1, 2020. As of June 1, 2021 liquor servers will be paid the regular minimum wage.

- September 15, 2017 – \$10.10 per hour;
- June 1, 2018 – \$11.40 per hour;
- June 1, 2019 – \$12.70 per hour;
- June 1, 2020 – \$13.95 per hour;
- June 1, 2021 – \$15.20 per hour.

Live-in camp leaders

- September 15, 2017 – \$90.80 for each day or part day worked;
- June 1, 2018 – \$101.24 for each day or part day worked;
- June 1, 2019 – \$110.87;
- June 1, 2020 – \$116.86;
- June 1, 2021 – \$121.65.

Resident Caretakers

- September 15, 2017 – for an apartment building containing 9 to 60 suites, \$681 per month plus \$27.29 for each suite; and for an apartment building containing more than 60 suites, \$2,319.65 per month;
- June 1, 2018 – for an apartment building containing 9 to 60 suites, \$759.32 per month plus \$30.43 for each suite; and for an apartment building containing more than 60 suites, \$2,586.40 per month;

continued ...



- June 1, 2019 – for an apartment building containing 9 to 60 suites, \$831.45 per month plus \$33.32 for each suite; and for an apartment building containing more than 60 suites, \$2,832.11 per month;
 - June 1, 2020 – for an apartment building containing 9 to 60 suites, \$876.35 per month plus \$35.12 for each suite; and for an apartment building containing more than 60 suites, \$2,985.04 per month;
 - June 1, 2021 – for an apartment building containing 9 to 60 suites, \$912.28 per month plus \$35.56 for each suite; and for an apartment building containing more than 60 suites, \$3,107.42 per month.
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Minimum Piece Rates - Hand Harvested Crops

The following piece rates include vacation pay (4 percent)

Crop	September 15, 2017	January 1, 2019
Apples	\$18.89 a bin (27.1 ft ³ / 0.767 m ³)	\$21.06 a bin (27.1 ft ³ / 0.767 m ³)
Apricots	\$21.73 a 1/2 bin (13.7 ft ³ / 0.388 m ³)	\$24.23 a 1/2 bin (13.7 ft ³ / 0.388 m ³)
Beans	\$0.259 a pound / \$0.571 a kg	\$0.289 a pound / \$0.571 a kg
Blueberries	\$0.438 a pound / \$0.966 a kg	\$0.488 a pound / \$0.966 a kg
Brussels sprouts	\$0.180 a pound / \$0.397 a kg	\$0.201 a pound / \$0.397 a kg
Cherries	\$0.248 a pound / \$0.547 a kg	\$0.277 a pound / \$0.547 a kg
Grapes	\$20.07 a 1/2 bin (13.7 ft ³ / 0.388 m ³)	\$22.38 a 1/2 bin (13.7 ft ³ / 0.388 m ³)
Mushrooms	\$0.260 a pound / \$0.573 a kg	\$0.290 a pound / \$0.573 a kg
Peaches	\$20.07 a 1/2 bin (12.6 ft ³ / 0.357 m ³)	\$22.38 a 1/2 bin (12.6 ft ³ / 0.357 m ³)
Pears	\$21.27 a bin (27.1 ft ³ / 0.767 m ³)	\$23.72 a bin (27.1 ft ³ / 0.767 m ³)
Peas	\$0.323 a pound / \$0.712 a kg	\$0.360 a pound / \$0.712 a kg
Prune plums	\$21.27 a 1/2 bin (13.7 ft ³ / 0.388 m ³)	\$23.72 a 1/2 bin (13.7 ft ³ / 0.388 m ³)
Raspberries	\$0.395 a pound / 0.871 a kg	\$0.440 a pound / 0.871 a kg
Strawberries	\$0.380 a pound / \$0.838 a kg	\$0.424 a pound / \$0.838 a kg
Daffodils**	\$0.152 a bunch (10 stems)	\$0.169 a bunch (10 stems)

**The rate for daffodils does not include vacation pay.